

#### General

ADM Investor Services BV (ADMIS BV) facilitates trading in futures contracts for agricultural commodities. ADMIS BV's clients include private individuals, traders, and processing industries. ADMIS BV is a private limited company licensed by the Netherlands Authority for the Financial Markets (AFM) and is <u>registered</u> as an investment firm in the register referred to in <u>Article 2:96 of the Financial Supervision Act (Wet op het financiael toezicht, Wft)</u>. This licence permits ADMIS BV to provide investment services as defined in Article 1:1 of the Wft, specifically elements (a) and (b).

The licence grants ADMIS BV the right to receive and transmit client orders and to execute orders on behalf of clients ("execution only"). ADMIS BV exclusively handles investments on behalf of its clients and does not act on its own account. For cross-border services, ADMIS BV operates under a European Passport.

# Organisation

ADM Investor Services International Limited (ADMISI) is a wholly owned subsidiary of Archer Daniels Midland (UK) Limited and is indirectly a wholly owned subsidiary of the Archer Daniels Midland Company (ADM).

## Management

The board is responsible for the day-to-day operations of ADMIS BV, including devising and executing strategy, financial administration, and reporting. The board is also accountable for implementing a controlled risk management policy.

#### Specifically:

- Mr EP Burgers is responsible for:
  - Compliance
  - o Internal Control
  - o Administrative Organisation
  - o ICT
- Mr CP Maas is responsible for:
  - o Human Resources

## **Remuneration Policy**

[Click <u>here</u> for the current version of our remuneration policy.]

ADMIS BV follows a conservative and prudent dividend policy. This ensures that, after profit distribution, ADMIS BV continues to meet applicable capital requirements in a sustainable manner, even when faced with financial setbacks and/or unexpected developments that negatively impact capital buffers.

### **Publication**

ADMIS BV publishes its annual accounts, annual report, and other required disclosures, as specified in <u>Article 4:85 of the Financial Supervision Act</u>, within six months of the end of the financial year. These documents are also filed with the Chamber of Commerce.

This explanation fulfils the requirements of Article 31g of the Decree on the Conduct of Business Supervision of Financial Undertakings under the Wft (Besluit Gedragstoezicht financiële ondernemingen Wft).